HIRE

Enhancing Candidates Opportunities for Successful Interviews

April 2025

Newsletter #3
Latest Milestones and Field Insights

Explore the Ultimate Interview Preparation Platform (WP2)

The Ultimate Interview Preparation Platform offers a forward-thinking digital space where technology meets pedagogy. Developed within the HIRE project framework, the platform provides customised resources, smart tools, and interactive modules to support vocational learners and educators in preparing for the real-world challenges of job interviews.

Designed with inclusivity, flexibility, and innovation in mind, the platform integrates **soft skills development, AI-supported feedback, and scenario-based learning**, helping users transform uncertainty into confidence.

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🎯 What You'll Find Inside

For Learners – *Your Personal Interview Coach*

- **e-Learning Modules** on soft skills like communication, adaptability, and leadership
- **Question Bank** with standard and tricky interview questions
- **AI Feedback** to track emotions and improve responses
- **Tips & Red Flags** for dos, don'ts, and common interview pitfalls

For Trainers – *Your Ready-to-Use Training Toolbox*

- **Lesson Plans** ready to print and adapt
- **Interactive Activities** and simulation tools
- **Q&A Support** to guide discussions
- **Assessment Quizzes** to check progress
- **Trainers' Guide** for step-by-step delivery

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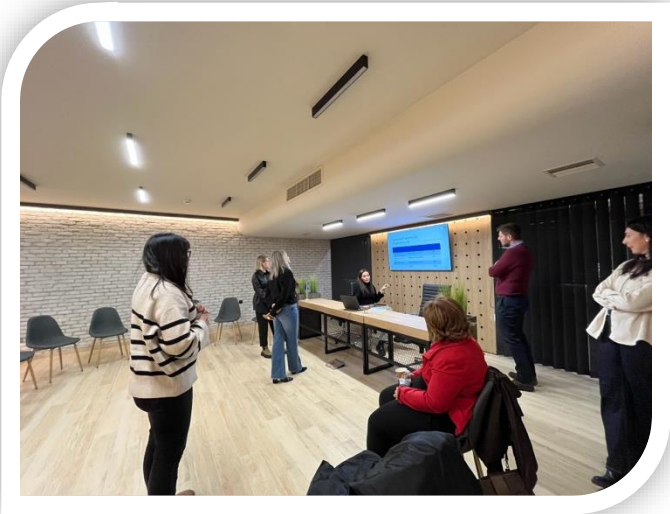
HIRE FOCUS GROUPS



Real Voices, Real Impact: Focus Groups for WP3

As part of WP3, focus groups with VET learners, SME owners, and HR professionals helped shape the development of the **AI Interview App**. These sessions provided valuable insights into the emotional, behavioral, and technical aspects of interview success.

Key topics included:
•Most valued soft skills: **communication, initiative, and teamwork**
•The role of **non-verbal cues** like eye contact and posture in showing confidence
•Common learner challenges: **interview anxiety** and limited experience with formal interviews

Sneak Peek: What Makes the AI Interview App Unique

✓ **Customised Avatars**
Practice with a virtual interviewer you can personalise — making each session more engaging and relatable.
✓ **Emotion & Confidence Monitoring**
Facial recognition tracks your emotional responses, offering insights into non-verbal communication and confidence.
✓ **120+ Interview Questions**
Train with a broad mix of classic, tricky, and role-specific questions designed to sharpen your thinking and readiness.
✓ **Individual Feedback Reports**
Get instant, detailed feedback after each session — highlighting both strengths and areas for growth.
✓ **Available in EN, ES, IT, EL**
Multilingual access ensures inclusive learning across countries and cultures.

COMING SOON

July 2025: Online demonstration of the AI Interview App

October 2025: Multiplier events

Let's get HIRE-D — the future of interview training is almost here!

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