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ENHANCING CANDIDATES OPPORTUNITIES FOR SUCCESSFUL INTERVIEWS

Erasmus+2023-1-ES01-KA220-VET-000153886

Erasmus+ KA220-VET – Cooperation partnerships in vocational education and training

WHICH IS THE AIM OF THE PROJECT?

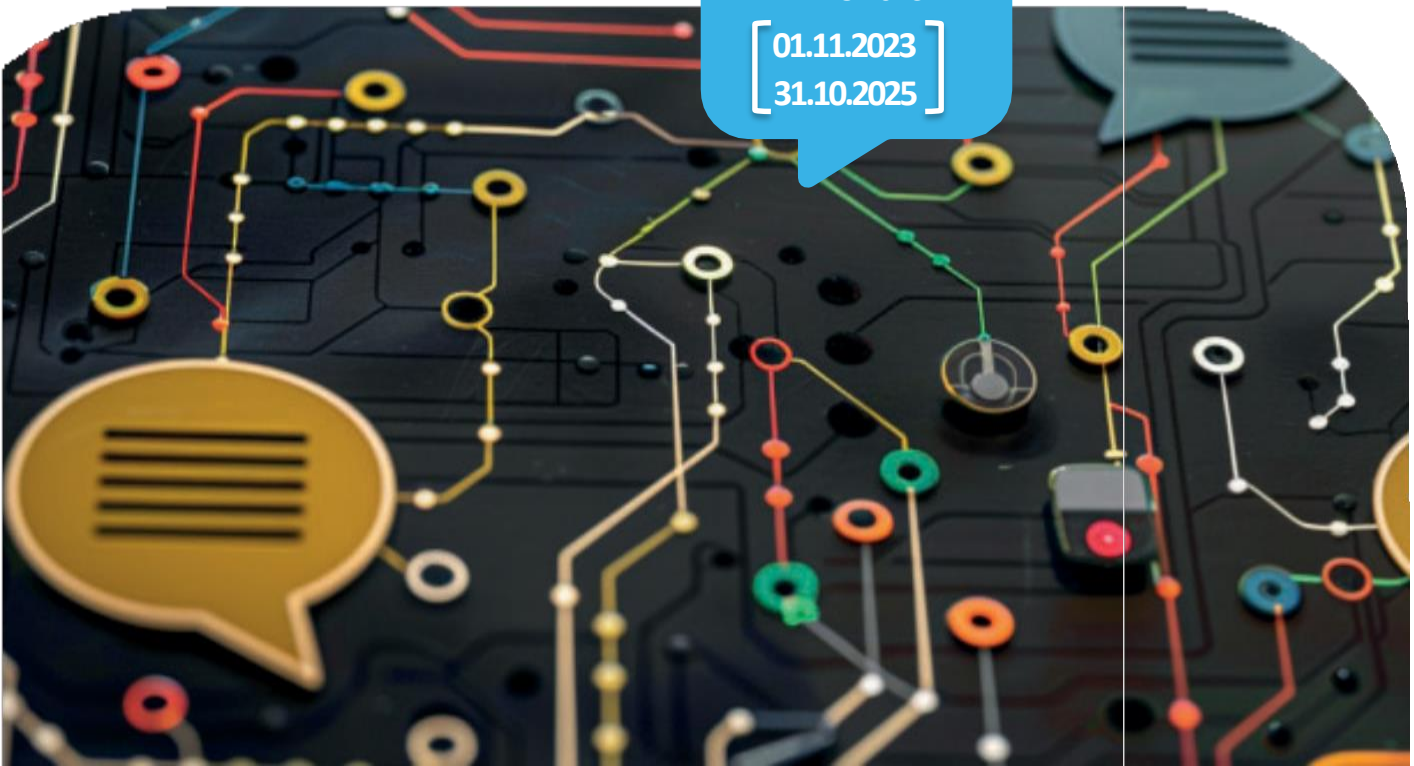
Several studies show that VET students suffer from high stress and anxiety when facing their first job interviews.

The HIRE project aims to help VET students to successfully face job interviews through an interview preparation training package and simulation experiences with an Artificial Intelligence APP.

WHO IS IT AIMED AT?

- VET providers/trainers, VET institutes and career counsellors, advisors and mentors.
- VET Learners, especially long-term unemployed, learners geographically excluded and NEETs.

Project duration:
24 months
[01.11.2023
31.10.2025]



WHAT DOES THE PROJECT BRING TO THE VET FIELD?

To trainers/institutes:

- Inclusive and interactive training material for interview preparation.
- Material to improve the interpersonal skills needed to successfully pass an interview.
- An interview simulation tool for their students, monitoring their progress with personalized feedback.

To students:

- A virtual interviewer - avatar - with whom they can practice, self-reflect and break the ice of a real job interview.
- Less anxiety, nervousness and other emotions that students and candidates usually face during job interviews.

RESULTS

- Interview preparation kit: A set of training tools for VET trainers and learners as preparational material for an interview process.
- AI application for interview preparation: By using Artificial Intelligence in a real interview process, the application will help learners/candidates to gain experience and familiarise themselves with the first phase of the job interview process.